



## **Harassment, Discrimination and Inappropriate Conduct**

At Cedars-Sinai, we care deeply about our community—our patients, physicians and staff, visitors and neighbors. Respect is an important core value to us, and we work to foster it in our environment every single day.

We take all complaints very seriously. If you are an employee and have been a witness to or the subject of inappropriate behavior, please inform your supervisor or your HR business partner who will take appropriate next steps. Anyone can also report acts of discrimination, harassment or inappropriate conduct simply by contacting our confidential telephone line (310-423-3464), where you may make a complaint—anonously if you choose.

We'll ensure that your complaint is handled expeditiously and is thoroughly investigated. If your complaint was not anonymous, we'll follow up with you. Cedars-Sinai is proud of the high-quality care we deliver, and we are equally driven to excellence in how we treat each other. It's the right thing to do.

Cedars-Sinai prohibits retaliation against any person who makes a complaint of discrimination, harassment or inappropriate conduct, or who assists or participates in any manner in an investigation or resolution of such a complaint.